JOB DESCRIPTION

Position Title: Analyst – Digital Health

Number of Position(s): 3

Reporting: Director - Digital Health

Location: DELHI

Internal Stakeholders: CEO, Director Programs, Functional Heads and entire WISH program and dissemination team

External Stakeholders: Central/State Government

Education: MBBS/BDS/Nursing/Physiotherapy, with MBA in healthcare/IT or equivalent

Experience/Necessary Skills: The incumbent should have:

- 0-2 years of relevant experience is required
- Hands-on experience of healthcare or IT or healthcare management
- Demonstrated ability of analytics
- Possess excellent skills in MS Office including advance competency in MS Excel
- Demonstrated experience in technical aspects of data analysis, data analytics data quality, data driven decision making, designing and creation of Dashboards
- Skills in program data analysis generated through various MIS software and be able to perform data analytics and data visualization
- Demonstrated ability to conceptualize, design and execute research studies, baseline and endline evaluations as well data collection in the field and guide ably the data collection teams
- Excellent communication and interpersonal skills including presentation and writing skills;
- Demonstrated cross-cultural, teamwork skills and ability to foresee issues and initiate appropriate action;
- Must be flexible and able to work in a challenging environment

Language Proficiency: English and Hindi

Job Role:

The key deliverables will include (but not limited to) the following:

Digital Health Analyst will be part of the Digital Health core team. Digital Health Analyst is expected to come with a combo of Healthcare, IT and Management knowledge.

Digital Health Analyst will work on multiple initiatives including but not limited to the following:

1. Digital Health Analyst is expected to comfortably communicate with the Healthcare and Technology teams
2. Familiar with tools of Digital Health Product Management and Testing e.g. Figma, UML, JIRA
3. Be able to write down the documentation related to Functional requirements Specifications [FRS], Test Cases, UAT, Traceability Matrix etc.
5. To support the Digital Health Innovation, incubation and Acceleration
6. To work with the State level units for Digital Health implementation in Digital health and Wellness centres.
7. Support the Digital Health education and research initiatives in terms of scheduling, content, delivery, coordination etc
Personal Attributes:

- Demonstrates integrity, ethics, compassion and respect;
- Passion for results- Highly motivated and resourceful; demonstrates high accountability, ownership and a go getter attitude; takes initiative and drives results;
- Demonstrates speed, agility and innovation in thought and in action;
- Decision-Making: S/he has the ability to evaluate risks and opportunities; uses analytical and problem-solving skills to arrive at sound business decisions;
- Result Focused: S/he effectively manages time and deliverables for self and team; has a strong sense of ownership; is able to multi-task and work under pressure; demonstrates attention to detail and sets high benchmarks;
- Brand Ambassador: Has a strong professional presence and can be seen as a credible and key representative of LEHS|WISH to forge strong strategic partnerships;
- People Management: Demonstrated leadership capacity to build and lead technology teams; possesses strong interpersonal abilities and provides necessary direction to team with focus on skill building, overall staff development, enhanced performance and engagement levels; Emotionally intelligent, perceptive and demonstrates inclusiveness and diversity;
- Willingness and ability to travel extensively

About us:

Lords Education and Health Society (LEHS) is a not-for-profit entity that was established in 2003 as a society under the Indian society registration act 1860. In 2014, the Wadhwani Initiative for Sustainable Healthcare (WISH), the flagship program of LEHS, was established with a generous grant from Mr. Sunil Wadhwani and his family.

Wadhwani Initiative for Sustainable Healthcare (WISH) is a US 501c3 organization founded by Mr. Sunil Wadhwani, philanthropist and co-founder of iGate. In India, WISH is the flagship program of LEHS, a registered non-profit organization in India. LEHS|WISH works towards improving the quality of and access to primary healthcare services for the under-served communities in India. WISH is implementing healthcare models through partnership with state governments, international agencies and the private sector by appropriately introducing promising healthcare innovations in the public health system in order to build an equitable, innovation-led and evidence-based quality healthcare system within easy reach of the underserved populations.

We are committed to building an equitable, quality-assured, innovation-led ecosystem that makes healthcare accessible to the most underserved.

Our Values, Our Purpose- Vision and Mission

We strive to abide and live by the following values in our day-to-day functioning- CRISP.

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<tr>
<th>Our Values</th>
<th>Our Purpose- Vision and Mission</th>
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<tbody>
<tr>
<td>At LEHS</td>
<td>WISH we strive to live our values</td>
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Our Approach

Our work is positioned at the intersection of **primary health care** and **innovations**.

LEHS|WISH is an equal opportunity employer. All candidates applying for the position should submit their resume and cover letter specifying the position name in the subject line along with notice period and current/ expected compensation details to career@wishfoundationindia.org

**Date of job posting: July 24, 2023**

**Apply before July 31, 2023 for best consideration**